

MICHIGAN BLACK CAUCUS

MBC

LOCAL ELECTED OFFICIALS



Presented by the Michigan Black Caucus of Local Elected Officials

**RACE & LAW ENFORCEMENT
IN THE URBAN COMMUNITY**



**DO WHAT'S RIGHT
DO YOUR BEST
TREAT OTHER PEOPLE THE
WAY YOU WANT TO BE TREATED**

***“A PROUD tradition of
SERVICE through EXCELLENCE,
INTEGRITY, and COURTESY”***



The Michigan State Police and The Community



“Trust between law enforcement agencies and the people they protect and serve is essential in a democracy. It is key to the stability of our communities, the integrity of our criminal justice system, and the safe and effective delivery of policing services.”

-Final Report of the President’s Task Force on 21st Century Policing



Integrating Pillars of 21st Century Policing

- Building Trust & Legitimacy
- Policy & Oversight
- Technology & Social Media
- Community Policing & Crime Reduction
- Training & Education



5-YEAR STRATEGIC PLAN

JANUARY 1, 2013 - DECEMBER 31, 2017

- Goal 1: Provide statewide policing to enhance public safety.
- Goal 2: Invest in our employees by providing the highest quality training and technology.
- Goal 3: Enhance customer service by building on the department's foundation as a service organization.



Goal 1: Provide statewide policing to enhance public safety.

Community outreach and prevention services by 20% for purposes of crime prevention and education by June 1, 2015.

- Community Outreach - Community Service Troopers (CSTs)
- Prevention Services (Traffic /Domestic Violence)
- Secure Cities Patrol (SCP)



Goal 2: Invest in our employees by providing the highest quality training and technology.

- Diversity Training
- Fair and Impartial Police Training (FIP)
- Recruiting and Diversity



Goal 3: Enhance customer service by building on the department's foundation as a service organization.

- Professional relationships with media
- Performance Analysis Objective
- Legitimate Authority



Key Point

Policing based on biases is unsafe, ineffective, and unjust



What specific things might people do if they have trust and confidence in the police, that is, if they see your PD as a legitimate authority?



Legitimacy Promotes

- Acceptance of police decisions
- Cooperation with the police
- Compliance with the law



Community Members Who See Police as Legitimate Authorities....

- Assist with crime prevention efforts
- Call the police when a crime occurs
- Provide information about criminal activity
- Serve as a witness
- Believe an officer who is testifying



The police cannot be effective
without the support and
cooperation of the community.



The Michigan Department of State Police acknowledges that one of its primary functions is to provide fair and impartial police service to all the people in Michigan. Therefore, the department appreciates the necessity of a high level of community cooperation to ensure the effective delivery of community-oriented law enforcement services.

The department further recognizes that to provide such police service, it is necessary that each member maintain exceptional self-discipline relating to matters of courtesy, tact, and integrity. Because of this, members shall conform with the following principles:

Members shall enforce the law equally and impartially without regard to religion, race, color, national origin, age, sex, height, weight, marital status, disability, social or economic status, partisan considerations, genetic information, or other category or group protected by law.

Members shall act, speak, and conduct themselves in such a manner as to treat all persons with the courtesy and respect due every other human being. They shall not display bias or prejudice against any individual or group.

This department understands that the function of the police is to apprehend those suspected of having committed a crime and not to punish them. Officers shall use only that amount of force necessary to overcome resistance to arrest or control.

Members of the Department of State Police shall adhere to these principles to ensure equal protection and service under the law to all residents and visitors of Michigan.



Official Order #1

The End